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# ACIIA CONFERENCE 2025

9 & 10 September 2025  
Kuala Lumpur Convention Centre

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

Visit [www.iiam.com.my](http://www.iiam.com.my) for more information





# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## OVERVIEW

The 2025 ACIIA Conference brings together industry leaders, governance professionals, and internal audit experts from all over Asia Pacific Region to address the challenges of auditing in a polycrisis era – a world shaped by climate risks, geopolitical instability, economic volatility, and rapid technological advancements. With the theme “Internal Audit in a Polycrisis Era: Adapting, Assuring, and Advancing,” the conference aims to equip professionals with the insights, strategies, and tools needed to navigate this complex landscape while reinforcing governance, resilience, and transparency. The event is expected to congregate more than 1200 delegates from 17 countries which will offer a diversified networking and learning experience to all delegates.

Day 1 sets the foundation with a keynote address on national resilience and sustainable governance, followed by thought-provoking discussions on the evolving audit landscape, governance frameworks, and the role of internal audit in driving business agility and ethical leadership. The day also explores the intersection of internal audit and mental resilience, ensuring auditors are prepared to perform under high-pressure conditions.

Day 2 expands the conversation through 16 concurrent sessions across four key tracks:

- Governance & Leadership – Strengthening board communication, governance in volatile geopolitical environments, and leadership development in internal audit.
- Sustainability & Resilience – ESG reporting, supply chain resilience, and sustainable investment strategies.
- Risk & Crisis Management – Navigating financial risks, crisis management in high-profile incidents, and ethical decision-making in uncertain times.
- Technology & Innovation – Leveraging AI, big data, and cybersecurity advancements to enhance internal audit functions.

Through keynote speeches, expert panels, and practical case studies, attendees will gain actionable insights to future-proof their audit functions and strengthen their roles as strategic enablers in their organizations. Join us as we explore the future of internal audit and governance in an ever-evolving world.

## WHO SHOULD ATTEND:

- Internal auditors
- Risk & compliance professionals
- Business resilience leaders
- Business executives & board members
- ESG & sustainability officers
- Financial & IT auditors

## KEY TAKEAWAYS & BENEFITS

- Strategic insights into internal audit’s role in an era of uncertainty
- Practical tools for enhancing governance, resilience, and sustainability assurance
- Networking opportunities with industry experts and peers
- Skills enhancement in data analytics, ESG assurance, leadership, and crisis management





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## KEYNOTE ADDRESS



### CHAMPIONING RESILIENCE AND TRANSPARENCY: A NATIONAL VISION FOR SUSTAINABLE GOVERNANCE

- Showcasing Malaysia's strategic efforts to foster resilience in the face of global challenges.
- Highlighting the role of transparency and good governance in nation-building.
- Outlining future priorities to support organisational and public sector integrity.

### YAB DATO' SERI ANWAR BIN IBRAHIM

Prime Minister of Malaysia

YAB Dato' Seri Anwar bin Ibrahim was born on August 10, 1947, in Cherok Tok Kun, Bukit Mertajam, Penang.

He began his formal education at Bukit Mertajam Boys School, Bukit Mertajam, Penang, before continuing his secondary education at The Malay College Kuala Kangsar (MCKK). He later pursued his studies at the University of Malaya, Kuala Lumpur, in 1968.

He, who is also the Member of Parliament for Tambun, was officially appointed as the 10th Prime Minister of Malaysia on November 24, 2022. His experience in politics and leadership is beyond question. He was very active in student movements during his youth while studying at higher learning institutions. He is known as one of the founders of the non-governmental organization, the National Union of Malaysian Muslim Students and Angkatan Belia Islam Malaysia (ABIM), established in 1972.

His involvement in the political arena, particularly in the Malaysian Cabinet, began in 1982 as the Deputy Minister in the Prime Minister's Department. His political career progressed rapidly, with appointments as Minister of Culture, Youth and Sports in 1983 (1983–1984), Minister of Agriculture (1984–1986), Minister of Education (1987–1990), and Minister of Finance (1990–1998). In 1993, he was appointed Deputy Prime Minister. He also served as Leader of the Opposition from 2008 to 2015 and again from 2020 to 2022.

On the international stage, YAB Dato' Seri Anwar bin Ibrahim is a well-known figure. He has been the Chairman of the Board of the Centre for Islam in the Contemporary World (CICW) since 2019. In addition, he is the founder of the International Institute of Islamic Thought (IIIT) and currently holds the position of Chairman Emeritus. He was also appointed as Chairman of the IMF Development Committee of the World Bank for 1997–1998 and served as a Board Member and President of the General Conference of UNESCO from 1988 to 1991.

To this day, he continues to serve as the Chairman of Pakatan Harapan (PH) and President of the People's Justice Party (PKR).



## PROGRAMME OUTLINE

**Day 1**      **9 September 2025** | **VENUE FOR DAY 1: MAIN PLENARY HALL AUDITORIUM**

8.00 AM      Registration, Welcome Coffee & Exhibition Viewing

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9.00 AM      **Welcome Address:**

**Suhailah Mohamed Abdulla** President, IIA Malaysia

**Manoj Agarwal** President, ACIIA

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9.15 AM      **Keynote Address:**

**Championing Resilience and Transparency: A National Vision for Sustainable Governance**

- Showcasing Malaysia's strategic efforts to foster resilience in the face of global challenges.
- Highlighting the role of transparency and good governance in nation-building.
- Outlining future priorities to support organisational and public sector integrity.

**YAB Dato' Seri Anwar Ibrahim** Prime Minister of Malaysia

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9.30 AM      Opening Gambit

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9.45 AM      Sponsorship Appreciation

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10.00 AM      **Special Address:**

**Evolving the Audit Landscape: Ensuring Accountability in a Changing World**

- Examining shifts in the internal audit landscape amidst emerging risks and opportunities.
- Discussing the critical role of audits in ensuring transparency and accountability.
- Sharing insights on strengthening public confidence through innovative audit practices.

**Speaker:**

**YBhg. Dato' Seri Wan Suraya Wan Mohd Radzi** Auditor General of Malaysia





## PROGRAMME OUTLINE

**Day 1**      **9 September 2025** | **VENUE FOR DAY 1: MAIN PLENARY HALL AUDITORIUM**

10.15 AM      **Updated SORMIC Guide 2025 Launch**

Opening Speech by **Mr. Mohd Khaidzir bin Shahari** Chairman, SORMIC Task Force

- **Updated SORMIC Guide 2025**  
Provides enhanced clarity for Directors of Listed Companies on the rationale and practical application of governance, risk management, and internal control frameworks.
- **Optimising GRC Value**  
GRC practitioners—both internal and external—are encouraged to recognise and embrace the interconnectivity of GRC frameworks and elements to maximise the value delivered to their organisations.
- **Bridging GRC and Business Functions**  
GRC practitioners play a critical role in communicating the impact of GRC frameworks and their application to business managers, supporting effective execution of their management responsibilities.

Official Launch by **En. Julian Mahmud Hashim** Chief Regulatory Officer, Bursa Malaysia Berhad

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10.35 AM      Coffee Break, Networking & Exhibition Viewing

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11.05 AM      **Individual Presentation** State of the Profession: Risk, Reimagined – Internal Audit's Evolving Role in a World of Interconnected Threats

**Speaker:**

**Anthony J. Pugliese** President and CEO, The Institute of Internal Auditors Inc.



## PROGRAMME OUTLINE

**Day 1**      **9 September 2025** | **VENUE FOR DAY 1:** MAIN PLENARY HALL AUDITORIUM

11.30 AM      **Individual Presentation** **Generative AI & The Law: Risks, Realities, and Responsible Use**

### **Demystifying Generative AI in Legal Practice**

Explore foundational concepts of AI and how legal professionals are integrating GenAI into research, drafting, and litigation strategies.

### **Taming the Risks: Hallucinations, Bias, and Confidentiality**

Understand the key limitations and risks of using public GenAI tools, and how to mitigate them through governance and ethical frameworks.

### **From Global Laws to Corporate Responsibility**

Gain insights into evolving AI regulations (e.g., EU AI Act) and RELX's responsible AI principles that guide ethical AI adoption in legal contexts.

#### **Speaker:**

**Gaythri Raman** Managing Director, LexisNexis, Southeast Asia-India

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12.15 PM      **Panel Session** **Adapting Governance Frameworks for a Polycrisis World**

- Addressing the intersection of climate risks, geopolitical challenges, and economic volatility.
- Developing adaptive governance strategies to navigate complex, overlapping crises.
- Expert insights on aligning governance with resilience and sustainability goals.

#### **Moderator:**

**Philip Satish Rao** Governor, IIA Malaysia

#### **Panellists:**

**Dr Kalanithi Nesaretnam** Independent Non-Executive Director (INED) at IOI Corporation Berhad and Tan Chong Motor Holdings Berhad

**Evelyn Foong** Head of Audit, Zurich Australia

**Dusk Lim** Head of Solutions Specialist, APAC - Diligent

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1.15 PM      Lunch Break, Networking and Exhibition Viewing





## PROGRAMME OUTLINE

**Day 1**      **9 September 2025 | VENUE FOR DAY 1: MAIN PLENARY HALL AUDITORIUM**

2.30 PM

**Panel Session** Bridging the Gap: Strengthening Internal Audit Awareness for Organizational Resilience

- Positioning Internal Audit as a Strategic Enabler
  - Demonstrating how internal audit drives governance, risk management, and strategic decision-making, reinforcing its role in building business resilience beyond compliance.
- Fostering Cross-Functional Collaboration for Impactful Auditing
  - Exploring strategies to enhance communication between internal audit and key stakeholders, ensuring alignment with organizational objectives and fostering a culture of trust.
- Elevating Stakeholder Engagement Through Transparency and Education
  - Implementing initiatives to enhance awareness of internal audit's methodologies and contributions, strengthening its credibility and value within the organization.

**Moderator:**

**Dominic Chegne** Governor, IIA Malaysia

**Panellists:**

**Chari TVT** Chairman, Governance and Risk Committee, UEM Sunrise

**Dato' Merina Abu Tahir** ACCA Global Council Member | Board of Director of Public Listed Companies

**Lee Min On** Independent Non-Executive Director of Various PLCs

3.30 PM

**Individual Presentation** GIAS Unpacked: 8 Months of Global Impact and Key Learnings

- Understanding the Latest Updates and Adoption Trends: A deep dive into the key changes and how industries are adopting GIAS.
- Challenges and Success Stories from Early Adopters: Insights on overcoming obstacles and sharing effective strategies.
- Boosting Global Audit Effectiveness: Strengthening audit functions through the power of standardized practices worldwide.

**Speaker:**

**Maciej Piolunowicz** Head of Internal Audit at BGK - Polish Development Bank

4.00 PM

Coffee Break, Networking and Exhibition Viewing



## PROGRAMME OUTLINE

**Day 1**      **9 September 2025** | **VENUE FOR DAY 1:** MAIN PLENARY HALL AUDITORIUM

4.30 PM      **Individual Presentation** Turning Uncertainty into Possibilities?

### **A Globally Proven Method for Thinking and Acting in Uncertainty**

In a world shaped by volatility, complexity, and cascading crises, the ability to move forward without a clear map is no longer optional. It is essential.

This session introduces a globally recognized, research-backed approach drawn from the study of expert entrepreneur - individuals who consistently build enduring ventures in the face of extreme uncertainty. Their secret? A different way of thinking. A different way of acting.

Rather than relying on prediction and control, they start with what they have, take small affordable steps, build partnerships, and adapt as they go. They work with uncertainty - not against it.

This is the Entrepreneurial Method : a practical mindset and action set that anyone can learn and apply. It begins with a simple shift: from waiting until things are clear to taking steps that create clarity. From seeking certainty to taking meaningful, low-risk action.

#### **Speaker:**

**Dash Dhakshinamoorthy** Founder, StartupMalaysia & Act2 | Entrepreneurship Enabler | Next Act™ Architect

5.30 PM      End of Day 1





## PROGRAMME OUTLINE

**Day 2** 10 September 2025 | **VENUE FOR DAY 2:** **TRACK A** - BANQUET HALL, LEVEL 3 | **TRACK B** - CONFERENCE HALL 3, LEVEL 3  
**TRACK C** - PLENARY THEATRE AUDITORIUM, LEVEL 3 | **TRACK D** - MAIN PLENARY HALL AUDITORIUM (CAN BE ACCESS VIA LEVEL 1 AND LEVEL 3)

8.00 AM Registration, Welcome Coffee & Exhibition Viewing

	GOVERNANCE AND LEADERSHIP	SUSTAINABILITY AND RESILIENCE	RISK AND CRISIS MANAGEMENT	TECHNOLOGY AND INNOVATION
9.00 AM	<p><b>TRACK A1</b> <b>Developing the Future Skills of Internal Auditors for Leadership in Governance</b></p> <ul style="list-style-type: none"><li>Internal auditors must develop proficiency in AI, data analytics, and emerging technologies to support informed decision-making and strengthen governance.</li><li>Developing knowledge of cybersecurity and ESG issues to address evolving risks and help guide organizational leadership in responsible governance.</li><li>Cultivating skills in adaptive leadership and stakeholder management to effectively navigate governance challenges and lead positive organizational change.</li></ul> <p>Speaker: <b>Ross Tilly</b> President, The Institute of Internal Auditors Australia</p>	<p><b>TRACK B1</b> <b>Sustainability Reporting: Opportunities, Challenges, Materiality and Assurance</b></p> <ul style="list-style-type: none"><li>Navigating the evolving sustainability landscape.</li><li>Introduction to Materiality: Principles and thresholds in audits</li><li>Limited or Reasonable Assurance for Sustainability Reports? A Quick Guide for Malaysian companies.</li></ul> <p>Speaker: <b>Majidah Hashim</b> Sustainability Practitioner</p>	<p><b>TRACK C1</b> <b>Operational Resilience and Crisis Management</b></p> <ul style="list-style-type: none"><li>Identifying vulnerabilities in critical operations and developing response plans.</li><li>Leveraging technology to enhance crisis preparedness and management.</li><li>Case studies on maintaining operational continuity during global crises.</li></ul> <p>Speaker: <b>Thor Boon Lee</b> Associate Partner, Risk Consulting, Ernst &amp; Young Consulting Sdn Bhd</p>	<p><b>TRACK D1</b> <b>The Role of Generative AI in Transforming Internal Audit</b></p> <ul style="list-style-type: none"><li>Exploring how generative AI can automate routine audit processes.</li><li>Addressing challenges related to data quality, bias, and AI transparency.</li><li>Using AI to enhance fraud detection and improve decision-making accuracy.</li></ul> <p>Speakers: <b>Rangarajan Gangadharan</b> Solutions Sales Director - Diligent <b>Varshu Karumuri</b> Solutions Engineer - Diligent</p>



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10.15 AM Coffee Break, Networking and Exhibition Viewing

	GOVERNANCE AND LEADERSHIP	SUSTAINABILITY AND RESILIENCE	RISK AND CRISIS MANAGEMENT	TECHNOLOGY AND INNOVATION
10.45 AM	<p><b>TRACK A2</b> <b>Governance in a Fragmented Geopolitical Landscape</b></p> <ul style="list-style-type: none"><li>Addressing the impact of geopolitical shifts on governance structures.</li><li>Aligning corporate governance with international regulatory frameworks.</li><li>Strategies for cross-border collaboration and risk management.</li></ul> <p>Speaker: <b>Thanh Nguyen</b> Chief Executive Officer, The Institute of Internal Auditors Vietnam</p>	<p><b>TRACK B2</b> <b>Internal Audit ESG Framework</b></p> <ul style="list-style-type: none"><li>Establishing a Robust ESG Audit Framework.</li><li>Evaluating ESG Risks and Control.</li><li>Driving ESG Integration and Assurance.</li></ul> <p>Speaker: <b>Ganesan Kolandavelu</b> Partner and Head of Sustainability &amp; Emerging Assurance, Deloitte Southeast Asia</p>	<p><b>TRACK C2</b> <b>Agile Auditing in Uncertain Times - Are You Doing it Without Even Knowing?</b></p> <ul style="list-style-type: none"><li>Explore Agile Principles in Auditing</li><li>Identify Unconventional Agile Practices</li><li>Assess the Impact of Agile Methods</li></ul> <p>Speaker: <b>Maciej Piotunowicz</b> Head of Internal Audit at BGK - Polish Development Bank</p>	<p><b>TRACK D2</b> <b>Internal Audit's AI Revolution: Choosing the Right Tools to Lead, Not Lag</b></p> <ul style="list-style-type: none"><li>Cutting through AI hype to focus on tools that solve real audit bottlenecks and inefficiencies</li><li>Applying a practical framework to evaluate AI tools based on usability, integration, and return on investment</li><li>Future-proofing internal audit by selecting AI solutions that scale with business needs and regulatory demands</li></ul> <p>Speaker: <b>Fadzilah Musa</b> Solutions Engineer at DataSnipper</p>





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**TRACK C** - PLENARY THEATRE AUDITORIUM, LEVEL 3 | **TRACK D** - MAIN PLENARY HALL AUDITORIUM (CAN BE ACCESS VIA LEVEL 1 AND LEVEL 3)

12.00 PM    Lunch Break, Networking and Exhibition Viewing

2.00 PM

GOVERNANCE AND LEADERSHIP	SUSTAINABILITY AND RESILIENCE	RISK AND CRISIS MANAGEMENT	TECHNOLOGY AND INNOVATION
<p><b>TRACK A3</b> <b>Strengthening Internal Audit and Management Collaboration for Effective Governance</b></p> <ul style="list-style-type: none"><li>Strengthening the relationship between auditors and business leaders to improve governance and organizational performance.</li><li>Ensuring internal audit functions are aligned with corporate goals to support risk management and strategic decision-making.</li><li>Improving communication between internal audit and management to drive continuous improvements in governance practices and leadership effectiveness.</li></ul> <p>Speaker: <b>Stephan Yu</b> Group Chief Internal Auditor, Group Internal Audit, FWD Group</p>	<p><b>TRACK B3</b> <b>Supply Chain Resilience Amid Geopolitical Shifts</b></p> <ul style="list-style-type: none"><li>Evaluating supply chain vulnerabilities and diversifying sourcing strategies.</li><li>Leveraging audits to enhance transparency and ethical sourcing.</li><li>Ensuring supply chain adaptability to geopolitical and economic challenges</li></ul> <p>Speaker: <b>Liu Chai Hong</b> Director, Sustainability Advisory, KPMG Malaysia</p>	<p><b>TRACK C3</b> <b>Fraud Detection and Prevention in a Digital Age</b></p> <ul style="list-style-type: none"><li>Leveraging advanced technologies to detect and prevent fraudulent activities.</li><li>Strengthening internal controls to address emerging fraud risks.</li><li>Auditing digital payment systems and ensuring transactional integrity.</li></ul> <p>Speaker: <b>Raymon Ram</b> Managing Principal, Graymater Forensic Advisory Sdn Bhd</p>	<p><b>TRACK D3</b> <b>Enhancing Cybersecurity Strategies for Digital Enterprises</b></p> <ul style="list-style-type: none"><li>Evaluating emerging cyber threats and their impact on organisational security.</li><li>Developing proactive approaches to cybersecurity risk management.</li><li>Enhancing audit processes to address complex digital infrastructures.</li></ul> <p>Speaker: <b>Divakaren Sivagurunathan</b> Head of Internal Audit at a Digital Media Agency</p>



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3.15 PM    Coffee Break, Networking and Exhibition Viewing

	GOVERNANCE AND LEADERSHIP	SUSTAINABILITY AND RESILIENCE	RISK AND CRISIS MANAGEMENT	TECHNOLOGY AND INNOVATION
3.45 PM	<p><b>TRACK A4</b> <b>Enhancing Board Communication for Strategic Governance</b></p> <ul style="list-style-type: none"><li>Shifting internal audit from reporting to influencing.</li><li>Translating complexity into board-relevant insights.</li><li>Strengthening relationships with the board through effective communication.</li></ul> <p>Speaker: <b>Navin Pasricha</b> Executive Director, Decalais Consultants</p>	<p><b>TRACK B4</b> <b>Addressing Human Capital Risks through Robust Audit Practices</b></p> <ul style="list-style-type: none"><li>Auditing workforce management strategies to ensure sustainability.</li><li>Addressing risks related to talent retention and organisational culture.</li><li>Integrating diversity, equity, and inclusion metrics into audit assessments.</li></ul> <p>Speaker: <b>Malar Odayappan</b> Director, Sustainability and Climate Change, Just Transition Leader, PwC Malaysia</p>	<p><b>TRACK C4</b> <b>How Internal Auditors can use AI in developing a risk-based IA Plan</b></p> <ul style="list-style-type: none"><li>Leveraging AI for Risk Identification and Prioritization</li><li>Using AI for Predictive Risk Modeling and Scenario Analysis</li><li>Integrating AI into the Risk-Based Audit Planning Workflow</li></ul> <p>Speaker: <b>Ranjit Singh</b> Chairman, Axcelasia Group</p>	<p><b>TRACK D4</b> <b>From Auditors to Analysts: A Candid Journey into Data and AI-Powered Internal Audit</b></p> <ul style="list-style-type: none"><li><b>Transforming Traditional Auditors into Data Analysts:</b> A practical walk-through of internal audit transformation – including real roadblocks, quick wins, and time-saving shortcuts.</li><li><b>Unfiltered Insights on “Free” Tools:</b> First-hand experiences and honest feedback on trialing tools like Power BI and their actual value.</li><li><b>AI in Action:</b> Enabling smarter audits and deeper insights with the AI-powered Analytics, and AI within Excel.</li></ul> <p>Speakers: <b>Arthur Leong</b> Principal Consultant, Quaditix <b>Nur Suriya Selasiya Mohamad Omar</b> Head of Internal Audit, AEON Co. (M) Bhd</p>

5.00 PM    Conclusion of Conference





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# GALA DINNER

9 SEPTEMBER 2025 | 7.00 PM-10.30 PM

VENUE: GRAND BALLROOM, KUALA LUMPUR  
CONVENTION CENTRE

THEME: COLOURS OF ASIA, A NIGHT IN KUALA LUMPUR

REGISTER FOR THE CONFERENCE  
– THE GALA DINNER IS ON US!

**RESERVE YOUR SPOT NOW!**

Time	Activity
6.30 pm	Guest Arrival & Welcome Drinks
7.00 pm	Opening Remarks / Welcome Speech
	Dinner Service Begins
	Entertainment / Live Music
	Networking
	Closing / Appreciation Remarks
10:30 pm	End of Dinner / Guest Departure





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## SPEAKER'S PROFILE



**YBHG. DATO' SERI WAN SURAYA WAN MOHD RADZI**

Auditor General of Malaysia

Dato' Seri Wan Suraya was appointed as the 20th Auditor General (AG) of Malaysia on 13 June 2023. She was appointed by the Yang di-Pertuan Agong on the advice of the Prime Minister and after consultation with the Conference of Rulers, pursuant to clause (1) Article 105 of the Federal Constitution.

She possesses a 30-year career in public service marked by significant contributions and achievements in various Government Ministries and Departments. She had served as the Secretary-General of the Ministry of Entrepreneur and Cooperatives Development and the Ministry of Unity as well as several other capacities such as the Deputy Secretary-General (Strategy and Monitoring), Ministry of International Trade and Industry (MITI) and CEO of the Malaysian Institute of Integrity (IM). Dato' Seri Wan Suraya had also served as trade diplomat for 10 years, based in the Mission of Malaysia to the EU in Brussels and later at the High Commission of Malaysia to Singapore.

She has been awarded the Kesatria Mangku Negara (KMN) in 2014 and Panglima Mahkota Wilayah (P.M.W) in 2019. Dato' Seri Wan Suraya has a legal background from the University of Sheffield and Lincoln's Inn and brings a wealth of knowledge and experience to her role as AG including professional certifications from the Harvard Business School and the GE Management Campus, Crotonville in the USA as well as the World Trade Organisation (WTO) in Geneva. She has been instrumental in the negotiations and conclusion of trade agreements and various bilateral and regional FTAs such as the RCEP, ASEAN-HK FTA and the ASEAN-EU FTA, as well as formulation of national policies, such as the National Automotive Policy, National E-Commerce Strategic Roadmap (NESR), National Entrepreneurship Policy (DKN) 2030, National Unity Policy and the National Unity Blueprint. With a proven track record, she continues to shape Malaysia's trajectory through her impactful contributions in governance, trade, and strategic leadership.



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## SPEAKER'S PROFILE



### **ANTHONY J. PUGLIESE**

President and CEO, The Institute of Internal Auditors Inc.

Anthony J. Pugliese is President and CEO of The Institute of Internal Auditors (IIA), the internal audit profession's most widely recognized advocate, educator, and provider of standards, guidance, and certifications.

Over a career spanning more than 30 years, Pugliese has been a strategic, hands-on leader who has directed expansions into major global markets, pioneered innovative educational initiatives aimed at enhancing members' professional growth, overseen the internal audit function of a major organization for more than 15 years, and re-shaped cultural norms toward greater diversity, equity, and inclusiveness (DE&I).

As CEO of The IIA, Anthony drives the vision and management of a global professional association that represents more than 260,000 members, nearly 150 chapters, and 117 institutes in more than 170 countries and territories. He is focused on advocating for internal auditors worldwide while driving the evolution of both The IIA and the internal audit profession through initiatives to modernize professional standards and certifications. Of note, he spearheaded the groundbreaking "Internal Audit: Vision 2035 - Creating Our Future Together" project, which aims to identify what the internal audit profession will look like – and should look like – in 2035 and create a roadmap to help the profession achieve that vision.

A seasoned executive and skilled association strategist with a passion for innovation and technological advancement, Pugliese advocates a culture that promotes innovation, collaboration, empowerment, diversity, and achievement. He is very active in the community, with a passion for mentoring students and leading business partnerships, such as chambers of commerce.

Pugliese was previously President and CEO of the California Society of CPAs, the largest state CPA organization in the United States, with almost 50,000 members. In 2020, he led development of a Diversity, Equity, and Inclusion Committee at CalCPA to identify and address racial and other inequities in the accounting profession.

From 1997 through 2018, he served in key leadership positions at what is now the Association of International Certified Professional Accountants, the world's largest accounting professional organization. His roles included Chief Operating Officer and Senior Vice President of the American Institute of Certified Public Accountants, where he oversaw the AICPA's \$50 million relocation to North Carolina; and Vice President of Business Reporting and Member Innovation.

A graduate of the University of North Florida (Jacksonville), Pugliese has been repeatedly recognized as one of the most influential people in accounting and the Greater Orlando business community. He holds The IIA's Certified Internal Auditor (CIA) credential, and is a Chartered Global Management Accountant (CGMA), Certified Information Technology Professional (CITP), and licensed CPA in Florida.





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## SPEAKER'S PROFILE



**MANOJ AGARWAL**  
President, ACIIA

Manoj Agarwal currently leads the Internal Audit and Risk Management department at one of India's largest specialty footwear retailers. With over two decades of experience, he has built a strong track record of delivering assurance and advisory services across the retail, facility management, and BFSI sectors. Prior to his current role, Manoj was responsible for internal audit and risk management for the Indian operations of ISS A/S and served as the vertical leader for the IT/ITES industry at ANB Consulting.

Manoj is known for his holistic, data-driven approach to governance, risk, compliance, and ethics. His work focuses on aligning governance practices with business objectives to help organizations achieve higher levels of maturity and resilience. He is also a sought-after speaker, having delivered sessions at various international conferences on topics such as Third-Party Risk Management, Fraud Risk Management, the International Professional Practices Framework (IPPF), and corporate governance.

Since 2019, Manoj has been a member of the International Internal Audit Standards Board. He previously served on the Professional Issues Committee from 2013 to 2017. Within the Institute of Internal Auditors (IIA) India, he has held several leadership roles, including Chair of the Training Committee since 2019, Treasurer since 2022, and President of the IIA India Bombay Chapter during 2018–2019. A dedicated volunteer with IIA since 2008, Manoj holds several professional certifications, including CIA, CRMA, CISA, and CA.



# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **SUHAILAH MOHAMED ABDULLA**

President, IIA Malaysia

Suhailah is the Chief Integrity & Assurance Officer of SD Guthrie Berhad ("SDG") and formerly known as Sime Darby Plantation Berhad and in her current role, she oversees the integrity, governance and assurance functions of SDG across its operations in Asia Pacific, Europe and Africa. Suhailah joined SDG in 2018, after having led various audit, risk management and advisory engagements while serving at KPMG, Astro Malaysia, F&N Holdings and Themed Attractions Resorts & Hotels in her close to 30-year career.

Suhailah is a Certified Fraud Examiner, a Certified Integrity Officer, a Certified Internal Auditor by the Global Institute of Internal Auditors and holds a Certification in Control Self-Assessment conferred by the same Institute. She is a member of The Malaysian Institute of Certified Public Accountants, Malaysian Institute of Accountants and Association of Certified Fraud Examiners. She is a Chartered Member of The Institute of Internal Auditors Malaysia and is serving her 2nd term as a member of its Board of Governors. She holds a Bachelor of Accounting (Hons) degree from the University of Lancaster, United Kingdom.



### **JULIAN M HASHIM**

Chief Regulatory Officer, Bursa Malaysia Berhad

Julian, an advocate & solicitor of the High Court of Malaysia and a founder partner of a leading Kuala Lumpur law firm, advised on all aspects of corporate transactional work including international and domestic M&As, take overs and capital market transactions in his 25 odd years of legal practice. Julian also advised his clients on their on-going reporting obligations, corporate governance requirements and other compliance matters.

As the Chief Regulatory Officer of the Exchange, Julian and his team at Bursa Regulation undertakes regulatory functions of Bursa Malaysia Berhad and its licensed subsidiaries ranging from regulatory strategies and policies, listing, market and corporate surveillance, governance and sustainability, participant supervision, investigation and enforcement.

Julian is also the Chair of Sub-Committee 2: Governance & Disclosures of the Joint Committee on Climate Change (JC3) as well as a member of the Advisory Committee on Sustainability Reporting (ACSR), a national-level committee set up to support the implementation of the IFRS sustainability disclosure standards (ISSB Standards) in Malaysia. He is also a board member of the Capital Market Compensation Fund Corporation.





# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **MOHD KHAIDZIR SHAHARI**

Chairman, SORMIC Task Force | Past President, IIA Malaysia

Khaidzir, a Certified Internal Auditor, is the Chief Executive Officer at Lembaga Zakat Selangor effective from 7th April 2025. Previously, he was a Partner and an Executive Director at KPMG Management and Risk Consulting Sdn Bhd.

He has been a member of the Institute Internal Auditors Malaysia since 1997 and held various chairmanship position in task forces and sub committees, i.e Research and Technical Advisory Committee, Guidance on Internal Audit Function V.2 and FAQ on Sustainability Assurance by Internal Auditor. He is also a member of Malaysian Institute of Accountants and a member of its Islamic Finance Council.

In KPMG, he has been providing governance, risk and controls advisory services to public listed companies, government-linked companies, multi-national corporations and large enterprises.



### **GAYTHRI RAMAN**

Managing Director, LexisNexis Southeast Asia-India

Gaythri Raman is the Managing Director of LexisNexis Southeast Asia and India, responsible for the adoption of online solutions for the litigation, corporate and government segments across the regions. She is a strong advocate for the transformation of legal business by leveraging legal innovations to make meaningful impact. Her vision has led the way in the legal industry in Southeast Asia.

Gaythri's appreciation for the rule of law and its significance in empowering individuals and improving access to justice in modern society has been a driving force throughout her career. She firmly believes that technology can be the powerful enabler to advance the rule of law by enhancing legal literacy and improving transparency of the law.

A passionate believer in the role of technology in reshaping the legal landscape, Gaythri has championed the integration of advanced tech solutions such as artificial intelligence and analytics tools to streamline legal processes. Her forward-thinking approach encourages data-driven decision-making, ensuring legal professionals can focus on higher-value tasks. This commitment to innovation has helped position LexisNexis Southeast Asia at the forefront of legal tech advancements.

Gaythri is an influential leader and has now dedicated much of her career to inspiring as well as supporting her team and partners to push the boundaries of what is possible when the rule of law and technology intersect. Under her leadership, LexisNexis Southeast Asia has won the Singapore Business Review (Technology Excellence Awards) both in 2023 and 2024 as well as the Outstanding Legal Gen AI Innovator Award (Asia-Pacific Legal Innovation & Technology Association) 2024.





# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



**PHILIP SATISH RAO**  
Governor, IIA Malaysia

Philip Rao is a Partner of Ernst & Young Consulting Sdn Bhd (EY). With over 31 years of experience at EY, he has served various external and internal audits, risk management and corporate governance, and corporate finance engagements apart from the experience gained through secondments in Malaysia and abroad.

Philip is the Programme Director of the EY Entrepreneur of The Year (EOY) award in Malaysia. EOY is considered the world's most prestigious business award for entrepreneurs.

Philip was previously an Engagement Partner for numerous Corporate Governance, Internal Audit and Enterprise Risk Management (ERM) engagements in various industries, including stock exchange and capital markets, oil & gas, plantations, construction, property development, services, manufacturing, automotive, hospitality, NGOs, power and utilities among others. Philip is a regular speaker on topics relating to corporate governance, risk management and internal audit, locally and internationally. He also contributes articles on these topics. Philip is a member of the Global Institute Relations Committee 2022/2025.



**DOMINIC CHEGNE**  
Governor, IIA Malaysia

Dominic is a Partner in the Risk Services (RS) unit within PricewaterhouseCoopers (PwC) Kuala Lumpur office. His employment history spans over 28 years of work experience. Dominic has taken on several risk & governance leadership role during his tenure in PwC. His portfolio prevails in the jurisdiction of internal audit, risk management, controls, regulation compliances, corporate governance and process reviews/improvements. He previously led the Risk & Governance practice within PwC Consulting and prior to the that, Dominic led and grew the internal audit practice for the Kuala Lumpur office. Dominic currently heads the Business Risk Advisory practice and also the ESG Assurance lead for PwC Malaysia.



# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **MACIEJ PIOLUNOWICZ**

Head of Internal Audit at BGK - Polish Development Bank

Maciej is the Chief Audit Executive of Polish Development Bank (BGK), one of the largest banks in Poland, where he manages a team of 32 auditors. He is a member of the IIA Standards Board, the 20-person body responsible for developing and maintaining IIA Standards, and therefore the co-creator of the new Global Internal Audit Standards.

He holds the CIA designation. He is a lecturer at post-graduate studies on internal audit at different universities in Poland.

Maciej is an author of articles on internal audit and corporate governance published by leading Polish newspapers and magazines. He has had a number of presentations during conferences all around the globe, including IIA's International Conferences, AFIIA and ECIIA annual conferences, and Great Audit Minds events in the USA and of course the amazing 2024 IIA Malaysia national conference.



### **DR KALANITHI NESARETNAM**

Independent Non-Executive Director (INED) at IOI Corporation Berhad and Tan Chong Motor Holdings Berhad

Dr Kalanithi Nesaretnam is currently an Independent Non-Executive Director (INED) at IOI Corporation Berhad and Tan Chong Motor Holdings Berhad. At IOI Corp she is Chairperson of the Board Sustainability Committee. She is co-founder of Climate Governance Malaysia (CGM) which is the country chapter of the World Economic Forum's Climate Governance Initiative. She is also on the Steering Committee of the CEO's Action Network (CAN), a coalition of leaders for sustainability action. She is an ESG advocate and recently completed The Oxford University's Leading Sustainable Corporations Programme at the Said Business School. She has been sharing her ESG experience with newly appointed directors on Bursa's Mandatory Accreditation Programme (MAP) since 2022. In June 2022 she was appointed advisor to Barbados Investment and Development Corporation (BIDC).

She holds a PhD in Biochemistry and Molecular Biology from the University of Reading, UK. She held the position of Director, Product Development and Advisory Services at the Malaysian Palm Oil Board and subsequently as Minister in the Embassy of Malaysia to Belgium and Mission to the European Union. She is a mentor at LeadWomen and 30%Club, international organisations that are dedicated to empowering women and getting women Board ready.





# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **RAYMON RAM**

Managing Principal, Graymater Forensic Advisory Sdn Bhd

Raymon is a leading advocate against economic crime, serving as Managing Principal of Graymatter Forensic Advisory Sdn. Bhd., President of Transparency International Malaysia (TI-M) and Anti-Corruption Expert (Research) with the United Nations Office on Drugs and Crime (UNODC).

He specializes in Financial Forensics, Fraud Risk Management, and AML/CFT Compliance. Raymon has led numerous corporate fraud investigations, developed national audit and anti-corruption guidelines, and facilitated anti-fraud courses for law enforcement and private sector entities.

As a Certified Fraud Examiner (CFE), Certified Anti-Money Laundering Specialist (CAMS), and ISO 37001 ABMS Lead Auditor, he is regularly involved in consultancy engagements and training programs pertaining to his areas of expertise. Raymon is currently pursuing his Doctorate in Business Administration (DBA) in Malaysia.



### **ROSS TILLY**

President, The Institute of Internal Auditors Australia

Ross is an executive at the Reserve Bank of Australia reporting to the Chair of the Audit Committee and the Deputy Governor. He advises the Board and executives on governance, risk and control and is playing a substantial role in the various transformation programs currently underway at the Bank. Ross joined the RBA after retiring from KPMG after 37 years with that firm. Ross held a variety of management and governance roles within the KPMG partnership including the National Partner-in-Charge of KPMG's GRC Advisory practice. He was a founding partner of KPMG's Risk Consulting division.

At KPMG he served as lead and Risk Consulting partner for a range of ASX 100 companies with global operations, along with several Commonwealth and state government GTEs. Ross has worked in geographically diverse and complex operating environments across a wide range of industries. He provided advice on a range of topics including strategic and enterprise risk management, internal control, business processes and regulatory change. Ross has significant transaction experience with those clients.

Ross is President and a Fellow of IIA Australia, he is chair of IIA-A's Board, and several of its Board Sub-committees. He has previously served on a number of IIA Australia's committees, including being Chair of its Audit & Risk Committee. He is a Fellow of Chartered Accountants ANZ where he is the Chair of its Risk Specialisation group and has served as a Councillor on CAANZ's NSW Council. He is a Graduate member of AICD. He is also Treasurer and Chair of the Audit and Risk Committee of a major Sydney-based not for profit organisation.





## SPEAKER'S PROFILE



**MAJIDAH HASHIM**  
Sustainability Practitioner

Majidah Hashim was recognized by The Women Achiever is one of the world's Top 10 Most Successful Women in Sustainability for 2024. She is a Certified Sustainability Report Assurer (CSRA) and sustainability practitioner with over 18 years of experience driving and shaping global sustainability policies and practices. She served for four years on the Airport Council International (ACI) World Environment Standing Committee (WESC) and regional ACI environmental strategy committees for Asia-Pacific and Europe. She is currently an Executive Committee member for the Women's Aid Organisation (WAO) in Malaysia.

Majidah specializes in sustainability trends, framework architecture, triple bottom lines, disruption, transformation and ethics. She has presented national reviews at the United Nations Human Rights Council, addressing crucial issues such as discrimination and access to justice. She also played a role in the development of the Airport Carbon Emissions Reporting Tool (ACERT), the leading greenhouse gas inventory dashboard used by international airports worldwide today.

Majidah has co-authored several influential publications, including the Global Reporting Initiative (GRI) Airport Sector Supplement (AOSS), the ACI policy brief on Resilience and Adaptation to Climate Change, the Alliance for Financial Inclusion (AFI) guidance on Integrating Gender and Women's Financial Inclusion into National Strategies and AFI's special report on Financial Inclusion for Persons with Disabilities. These contributions are globally recognized and widely adopted as both policies and case studies.



**FADZILAH MUSA**  
Solutions Engineer at DataSnipper

Fadzilah helps audit and finance teams across APAC streamline processes with intelligent automation. With audit experience and tech expertise, she bridges digital solutions with real-world challenges to boost accuracy, efficiency, and compliance.



# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **DASH DHAKSHINAMOORTHY**

Founder, StartupMalaysia & Act2 | Entrepreneurship Enabler | Next Act™ Architect

Dash has spent over 30 years building ventures, supporting founders, and pioneering entrepreneurship ecosystems. He helps first-time founders, midlife professionals, and corporate leaders create what's next using the Effectual Method – a research-backed approach based on how expert entrepreneurs leverage uncertainty to take action. A TalentCorp TF50 Fellow and Cambridge alumnus, Dash was invited by President Obama to the Inaugural Global Entrepreneurship Summit. Through StartupMalaysia and Act2, he now guides individuals into entrepreneurship and helps organizations grow through it.



### **DATO' MERINA ABU TAHIR**

ACCA Global Council Member | Board of Director of Public Listed Companies

Merina Abu Tahir has over 35 years of working experience in various senior management positions in finance, accounting, business development, audit, governance and ethics; in Malaysia, United Kingdom, Middle East, Africa and South America.

She is currently an Independent Non-Executive Director on the boards of Malaysian public-listed companies, Tenaga Nasional Berhad, SP Setia Berhad and AEON Co (M) Berhad.

Merina is active in the development and promotion of the accounting profession through current appointments in the ACCA Global Council, ACCA Global Forum on Governance Risk & Performance, Malaysian Institute of Accountant (MIA) Education Board and MIA Professional Accountants in Business Committee.

Merina is the past Chair of ACCA Malaysia Advisory Committee, past MIA Council member and past Executive Committee member of the International Association of Airline Internal Auditors.

She is a member of the Malaysian Institute of Accountants (MIA), Fellow of the Association of Chartered Certified Accountants (ACCA), member of the Malaysian Institute of Certified Public Accountants (MICPA), ASEAN Chartered Professional Accountant, Institute of Internal Auditors Malaysia (IIAM) and Institute of Corporate Directors Malaysia (ICDM).





# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **CHARI TVT**

Chairman, Governance and Risk Committee, UEM Sunrise

Chari is a Business / financial consultant engaged with a local listed conglomerate, high-tech 5G infrastructure company, a global forensics & valuation company, large infrastructure company in the aviation sector, High- tech semi-conductor chip manufacturer amongst others. He served also a Board member of a few listed and non-listed entities in Malaysia and abroad including UEM Sunrise Bhd, Airasia Aviation Group Bhd, Redone Group Bhd, Phil Tower Inc, Philippines. He recently joined the Board Advisory of a AgenticAI company based out of the US.

Chari Tvt served as the Group CFO of Malaysia's Axiata Group & Celcom Telecommunication up until December 2016. Axiata is one of the largest telecommunications groups in Asia with more than 200 million customers and a market cap of approximately US 10 B. Chari has also served as the CFO of Celcom Axiata since mid-2009 and was responsible for a series of new initiatives which helped Celcom to receive an Award for generating the highest ROIC within Malaysia.

Prior to joining the Axiata Group, he was Vice President of Sales for Asia Pacific and Japan at Hewlett Packard and had served HP for over twenty years of which he spent 4 years in Hongkong, 12 years in Singapore and 4 years in Thailand and Malaysia. In his 20 years stint in HP, the first 10 years was spent in various finance positions and the last 10 years in Sales & Marketing, Business Unit head at Asia Pac level.

In his down time, he continues to deliver a range of talks at local and international conferences, on topics like Importance of Analytics, Digital Disruptions, Digital Transformation, Technology Risk Assessment, Purpose Driven Leadership, Business Model innovation, Investment Portfolio Management etc.

He is an advisory member of a subcommittee of Malaysian Institute of Accountants. He is also a mentor for entrepreneurs under Endeavor Malaysia and an advisory member to a plastic recycling company.

He holds an MBA from State University of New York at Buffalo, and is a Fellow member of the Chartered Institute of Management Accountants UK, a Fellow member of Institute of Chartered Accountants of India and a Member of Institute of Cost and Works Accountants of India.





**ACIIA 2025**  
CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **LEE MIN ON**

Independent Non-Executive Director of Various PLCs

Mr. Lee Min On is a Chartered Accountant (M) with the Malaysian Institute of Accountants and a Certified Public Accountant (M) with the Malaysian Institute of Certified Public Accountants. He is also a Fellow (CFIIA) of the Institute of Internal Auditors Malaysia.

Mr. Lee retired in 2015 as a Partner of KPMG in Malaysia, after serving for 36 years, with 20 years in external audit & 16 years in risk consulting.

His professional experience at KPMG included the external audit of both public and private corporations, as well as board and risk consulting services in areas such as Corporate Governance, Enterprise Risk Management, Risk-Based Internal Audit, and Board Effectiveness Evaluation.

He co-wrote Bursa Malaysia's Corporate Governance Guide – Towards Boardroom Excellence (1st and 2nd Editions), on the Principles & Practices of the Malaysian Code of Corporate Governance. Additionally, Mr. Lee was a member of the task force under the auspices of Bursa Malaysia, responsible for developing the Statement on Risk Management & Internal Control – Guidelines for Directors of Listed Issuers.

He is actively conducts corporate training for Directors & Management and participates in public seminars & conferences as speaker on topics such as Sustainability Governance and Reporting, Corporate Governance, Enterprise Risk Management (including Fraud Risk Management), Anti-Bribery and Anti-Corruption Initiatives, Directors' Roles and Responsibilities, Bursa's Listing Requirements (including Corporate Reporting, Conflict of Interest obligations, and Related Party Transactions), the Companies Act 2016, and Risk-Based Internal Audit.

Currently, Mr. Lee serves as an Independent Director of five Main Market listed issuers and sits as a member of the Audit and Risk Management Committee of the Malaysian Institute of Accountants.



# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **THANH (ALAN) NGUYEN**

Chief Executive Officer, The Institute of Internal Auditors Vietnam

Thanh Nguyen is the first Vietnamese recipient of the prestigious “Emerging Leader” award, an annual recognition granted by The Institute of Internal Auditors (IIA Global) and Internal Auditor magazine to fifteen of the most promising young auditors worldwide. This award reflects Thanh’s exceptional contributions to the internal audit profession and his leadership in the global auditing community.

With over 15 years of experience, Thanh has provided a wide range of professional services, including internal audit, compliance, risk management, internal controls, business continuity management, and US Sarbanes-Oxley (SOX) Section 404 implementation and audits for both state-owned and private enterprises.

Thanh has served as a keynote speaker for numerous training programs on risk management, business continuity management, internal controls, and codes of conduct, sponsored by renowned organizations such as the United Nations Development Program (UNDP), the UK Government, the Japan International Cooperation Agency (JICA), the Vietnam Chamber of Commerce and Industry (VCCI), and the International Finance Corporation (IFC). In addition to his speaking engagements, Thanh has delivered a wide range of training courses on internal audit, risk management, internal controls, financial management, and management accounting, including official certification courses such as the Certified Internal Auditor (CIA) and Certified Management Accountant (CMA). His training participants include senior professionals such as Heads and Deputy Heads of Internal Audit, Supervisory Board Members, Risk Managers, Chief Accountants, and Finance Directors from leading domestic and international corporations.

Thanh is also a prolific author, having contributed numerous professional articles and technical guidance published by IIA Vietnam and the International Finance Corporation (IFC), further supporting the development of the internal audit profession in Vietnam and beyond.



# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **THOR BOON LEE**

Associate Partner, Risk Consulting, Ernst & Young Consulting Sdn Bhd

Thor Boon Lee is an Associate Partner at Ernst & Young Consulting Sdn Bhd, bringing more than 15 years of leadership experience in enterprise risk management across major financial institutions. He currently provides risk management consulting solutions, helping organizations navigate complex financial, operational, and ESG risks.

Prior to joining EY, he served as the Country Chief Risk Officer at OCBC Bank (M) Berhad from 2017 to 2025, where he led the enterprise-wide risk management framework including credit, market, operational, and ESG/climate risk. His oversight included both conventional and Islamic banking operations, with responsibilities ranging from credit approvals to business continuity planning and cyber risk mitigation.

Earlier in his career, Boon Lee was the Chief Risk Officer at Bank of Tokyo-Mitsubishi UFJ (Malaysia) Berhad, where he also pioneered integrated risk frameworks for credit, investment, and operational risk. At CIMB Investment Bank/Asset Management, he held the position of Assistant General Manager and Head of Risk Management, focusing on credit, market, and investment risks within the group, providing leadership and setting directions.

Boon Lee's comprehensive experience in risk governance, regulatory compliance, and sustainability positions him as a strategic advisor in today's evolving risk landscape.



### **VARSHU KARUMURI**

Solutions Engineer, Diligent

Varshu Karumuri is a Solutions Engineer at Diligent Corporation, where he works with organizations across Asia Pacific to strengthen the way they manage audit, risk, and compliance. With experience supporting clients in both North America and APAC, he specializes in designing and tailoring governance, risk, and compliance (GRC) solutions that help leaders make confident, data-driven decisions. He has partnered with financial institutions, multinational corporations, and government entities to streamline risk frameworks, build actionable dashboards, and leverage analytics for greater resilience and transparency. With a focus on bridging technology and business outcomes, Varshu is passionate about helping organizations navigate evolving regulatory landscapes and embed resilience into their operations.





# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **RANGARAJAN GANGADHARAN**

**Solutions Sales Director - Diligent**

Rangarajan has over 12 years of experience in the enterprise software industry, with a strong focus on Audit Management, Risk, and Analytics. He is a technology evangelist who is passionate about helping organizations address complex challenges to create meaningful and lasting impact. His mission is to ensure GRC functions are seamlessly integrated into an organization's AI and digital transformation journey.



### **MALAR ODAYAPPAN**

**Director, Sustainability and Climate Change | Just Transition Leader, PwC Malaysia**

Malar Odayappan is a Director in PwC Malaysia's Sustainability and Climate Change practice and the firm's Just Transition Leader, bringing over 25 years of experience in social compliance, sustainability, and stakeholder engagement. At PwC, she leads the development of sustainability service roadmaps across Southeast Asia and supports clients on issues spanning human rights, ESG governance, and just energy transitions.

She has led impactful initiatives, including facilitating cross-sector stakeholder roundtables on Just Transition for Malaysia's largest energy client, and conducting a nationwide labour market policy study for a UN agency. Her work also includes human rights risk assessments, ESG due diligence, and capacity building workshops for senior leaders across industries.

Prior to joining PwC, Malar held regional roles in multinational companies, where she led audit-related initiatives, developed compliance tools aligned with global standards like SLCP, and championed workforce impact strategies including gender equity and fair recruitment. Her regional experience spans South Asia, Hong Kong, and Mauritius, with proven expertise in multi-brand assessments, vendor engagement, and risk-based audit systems.

Malar's work is grounded in her ability to connect ESG principles with operational realities, making her a sought-after advisor on building resilient, socially responsible business strategies.



# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **DUSK LIM**

Head of Solutions Specialist, APAC – Diligent

Dusk Lim is an experienced sales leader with nearly 20 years of experience in the Asia Pacific region, dedicated to providing businesses with innovative solutions to address significant challenges. With ten years of expertise specifically in serving Governance, Risk, and Compliance (GRC) professionals, his goal is to ensure that GRC functions are integrated into an organisation's journey towards AI and digital transformation.



### **GANESAN KOLANIDEVELU**

Partner and Head of Sustainability & Emerging Assurance, Deloitte Southeast Asia

Ganesan is a Head of Sustainability practice at Deloitte Southeast Asia. He has spent last 25 years working on various advisory, audit, and risk management engagements with Big 4 accounting firms.

He is a Certified ESG Analyst, conferred by The European Federation of Financial Analysts Societies (EFFAS), who has led more than 100 Sustainability / ESG projects for companies and organizations at Southeast Asia. His expertise includes Climate Risk Assessment, TCFD reporting, Climate Advisory, Net zero and decarbonization strategies, Greenhouse Gas Accounting, Business & Human Rights due diligence, ESG strategies and more recently, IFRS ISSB projects. He has conducted trainings and workshops for numerous large multinational companies involved sectors such as energy and power, oil and gas, industrial and consumer products, infrastructure and real estates, financial institutions and healthcare.

Ganesan is a Certified Internal Auditor (CIA), CCSA and CRMA by the IIA Inc, CA by the Malaysian Institute of Accountants, a fellow member of ACCA (UK), and a member of CPA Australia. He holds a Bachelor of Accounting (Hons) degree from the Universiti Utara Malaysia and MBA from Oxford Brookes University, United Kingdom.



**ACIIA 2025**  
CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **ARTHUR LEONG**

Principal Consultant, Quaditix

The trainer has accumulated more than three decades of expertise in the fields of external and internal auditing, as well as consulting services for various industries. He has also dedicated more than a decade of his career to advocate, market and instruct auditors on how to utilize various audit tools, such as Audit Management Systems and Audit Data Analytics software, to enhance their audit performance and quality.

He has received extensive training and exposure from working in prestigious Big 4 firms, namely Ernst & Young and PricewaterhouseCoopers, where he gained valuable insights and best practices from the leaders in the auditing profession. Additionally, having served as a CAE of a public-listed company, for 5 years, that was on the IBM AS/400 platform and later migrated to SAP R/3, he also gained valuable experience and deep insights on how to audit using CAATs (Computer Assisted Audit Techniques) in these highly automated environments.

He attained the professional certification of CISA (Certified Information Systems Auditor) in the year 1995, which demonstrates his competence and proficiency in auditing information systems and technology. He has also served as the President of ISACA (Information Systems Audit & Control Association) Malaysia Chapter from the year 2002 to 2004, where he led and oversaw the activities and initiatives of the association that aims to promote the development and advancement of the information systems audit and control profession in Malaysia.

During this period when he served on the Board of ISACA, he conducted numerous workshops and seminars on the subject of IT Auditing, SAP Auditing and Windows Server Operating Systems Auditing. He is also currently a member of the Association of Certified Fraud Examiners. He continues to provide training and technical advice and assistance to whoever wants to learn more about the intricacies of Audit Data Analytics and other tools that are of interest to auditors.





# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **EVELYN FOONG**

Head of Audit, Zurich Australia

Evelyn Foong is a senior governance executive and currently serves as Head of Audit for Zurich Australia & New Zealand. She also sits on the Board of the Institute of Internal Auditors Australia.

With a deep commitment to aligning governance with long-term resilience and sustainability, Evelyn brings a forward-looking lens to internal audit. She is particularly focused on how climate risks and economic volatility shape enterprise risk and audit priorities. Her experience in mergers and acquisitions has enabled her to lead strategic transformations across multi-jurisdictional functions in APAC, embedding sustainability and adaptability into audit approaches. She has also led international audits across all regions, applying a global perspective to emerging systemic risks.

Evelyn's leadership style is energetic, inclusive, and purpose driven. She empowers teams, fosters collaboration, and ensures diverse voices are heard. A recognised advocate for diversity and inclusion, she was a founding member of Zurich's Australia and New Zealand Gender Equity Network (GEN) and continues to champion equitable leadership and inclusive workplace practices.



### **DIVAKAREN SIVAGURUNATHAN**

Head Of Internal Audit at a Digital Media Agency

Divakaren Sivagurunathan is a seasoned Technology Auditor with over 20 years of experience in internal audit, technology risk, and cybersecurity. He has demonstrated leadership in managing audit teams, developing risk frameworks, and enhancing operational resilience through data analytics and automation.

He has led internal audit functions for more than eight years, mentoring teams and serving as Board Audit Committee secretary, ensuring strong governance and stakeholder communication.

He is accredited as a CISA professional with a Cybersecurity Audit Certificate and has implemented fraud risk assessments and utilized COSO and CoBIT standards to strengthen digital and cyber risk controls.

He is currently the Head of Internal Audit at a digital media agency, with emphasis on data analytics and AI, and is using audit to strengthen the process of safeguarding digital assets and data privacy.



# ACIIA 2025

CONFERENCE

**INTERNAL AUDIT IN A POLYCRISIS ERA:**  
ADAPTING, ASSURING, AND ADVANCING

**9 & 10 September 2025**  
Kuala Lumpur Convention Centre

## SPEAKER'S PROFILE



### **NAVIN PASRICHA**

Executive Director, Decalais Consultants

Navin Pasricha has spent more than 40 years in internal audit, risk, and governance—working across Asia, the Middle East, and Australia. He's been a Chief Audit Executive, Chief Risk Officer, Big Four director, served on both audit and risk committees and chaired a Corporate Governance & Board Improvement consulting practice. Along the way, he's helped boards and audit teams shift from assurance centred roles, to strategic auditing.

Navin now runs a boutique advisory firm focused on strategic audit and board-level impact. He's also the author of *Getting Ready to Roar: The Modern CAE's Guide from Audit Room to Board Room*—a practical guide for audit leaders looking to stay relevant and have real influence. His other publications include *AUDITMAN* and *Audit Committee Adviser*.

He's spoken in 15+ countries, always bringing a grounded, real-world perspective. His session, "Enhancing Board Communication for Strategic Governance," will unpack how internal audit teams can move beyond reporting and start building real presence and credibility with the board—especially when the pressure is on, and expectations are high.

Navin continues to mentor CAEs across the region and is passionate about helping auditors communicate with clarity, confidence, and strategic insight. Expect stories, practical tools, and a few uncomfortable truths—delivered with warmth and a touch of humour.



### **STEPHAN YU**

Group Chief Internal Auditor, Group Internal Audit, FWD Group

Stephan Yu is the Group Chief Internal Auditor at FWD Group, overseeing internal audit across the organization. He previously held internal audit roles at Manulife, Sun Life Financial, Asia Satellite Telecommunications, the Hong Kong Jockey Club, and KPMG Hong Kong. Stephan also serves as a Governor of the Institute of Internal Auditors (IIA) Hong Kong Chapter.





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### **LIU CHAI HONG**

Director, Sustainability Advisory, KPMG Malaysia

Liu Chai Hong is a Director in the Sustainability Services Department at KPMG Malaysia, with nearly a decade of experience in sustainability, human rights, supply chain management, and ESG due diligence. She has worked extensively with both local and multinational companies to strengthen ESG management practices and has supported investors in mitigating social and environmental risks through a responsible investment lens.

Chai Hong is passionate about creating meaningful impact and believes that sustainability is about balancing the benefits between business and the good of society. Her approach emphasizes innovation and collaboration approaches.



### **RANJIT SINGH**

Chairman, Axcelasia Group

Ranjit Singh has over 30 years' experience in the fields of risk management, governance, internal audit and forensic accounting. He has led and completed internal audit and risk management projects at more than 150 companies (PLCs, GLCs & MNCs) covering various industries. Ranjit has a truly international perspective of best practices as he has completed assignments in more than 30 countries.

He was a member of the Board of Directors of Global Institute of Internal Auditors ("IIA") for the term 2017 to 2021. Ranjit was also a member of the Global IIA Audit Committee and IIA's International Internal Audit Standards Board. He was the President of Asian Confederation of Institute of Internal Auditors (ACIIA) and President of the IIA Malaysia.

Ranjit has led five one-day workshops for Bursa Malaysia Berhad on risk management, internal controls and internal audit for 5 years (2013 to 2017) covering participants for more than 300 listed companies and spoke at various conferences and Board training programmes. Ranjit has appeared on TV and Radio shows including Biz talk (Astro Awani) and live on BFM's breakfast grille programmes on the subjects of internal audit, risk and governance.

He spearheaded Axcelasia's listing on the catalyst market of SGX in 2015. Ranjit is a Chartered Accountant, and he obtained a Master of Business Administration from Heriot-Watt University, Edinburgh, UK in 1996.





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## SPEAKER'S PROFILE



### **NUR SURIYA SELASIYA MOHAMAD OMAR**

Head of Internal Audit, AEON Co. (M) Bhd

Nur Suriya Selasiya Mohamad Omar is an accomplished audit leader with a proven track record in driving governance transformation and embedding data analytics into audit practice.

She began her career as an external auditor with Crowe Horwath before joining AEON as an internal auditor. Her career took a strategic turn when she was transferred to the CEO's Office under the Strategy team, where she contributed to company-wide transformation initiatives. Notably, she played a pivotal role in developing the CARA System, AEON's centralised digital library and dashboard for SOPs. This innovation standardised and digitised over 1,200 manuals, introduced real-time tracking, and strengthened governance processes across the organisation.

In June 2023, Suriya was appointed Head of Internal Audit and spearheaded the department's transformation to a data-driven audit function. She established a two-team structure – the Blue Team for analytics, thematic, and IT audits, and the Red Team for operational and compliance audits – ensuring a sustainable and phased adoption of analytics.

Under her leadership, the department leveraged Arbutus Analytics to perform deeper, more targeted data testing, enabling the team to uncover trends, anomalies, and potential risks that would have been difficult to detect through manual methods. By integrating analytics into the audit process, the team moved from static, sample-based reviews toward a more dynamic, insight-driven approach. Complemented by visual reporting in Power BI, this enhanced methodology improved audit efficiency, sharpened the quality of findings, and delivered data-backed insights that strengthened Audit Committee confidence.

A Certified Internal Auditor and Professional Member of the Institute of Internal Auditors Malaysia (IIAM), Suriya continues to champion innovation, fostering a culture where analytics and technology empower better decision-making, risk management, and organisational resilience.

# REGISTRATION FORM

# ACIA 2025

## CONFERENCE

Are you claiming under HRDC SBL Khas?

☐ Yes ☐ No

### DELEGATE'S DETAIL

Full name as per NRIC or Passport (Dato' /Datin/Dr/Mr/Mrs/Ms): \_\_\_\_\_

NRIC or Passport No. \_\_\_\_\_ Gender ☐ Male ☐ Female

Membership No. \_\_\_\_\_ Designation \_\_\_\_\_

Professional Body \_\_\_\_\_

Mobile No. (Compulsory) \_\_\_\_\_

Personal Email (Compulsory) \_\_\_\_\_

Delegate's Classification ☐ IIA Member ☐ Non-Member ☐ International Delegates

Dietary Preferences ☐ Vegetarian ☐ Non-Vegetarian

*If you are sending more delegates, kindly send the delegates details in an Excel File format.*

### CONTACT PERSON DETAILS

Organisation \_\_\_\_\_ Company Registration No. \_\_\_\_\_

Corporate Membership No. \_\_\_\_\_ Mailing Address \_\_\_\_\_

Contact Person \_\_\_\_\_ Designation \_\_\_\_\_

Office No. \_\_\_\_\_ Fax No. \_\_\_\_\_ Email \_\_\_\_\_

### CONTACT DETAILS FOR BILLING PURPOSE

Name \_\_\_\_\_ Designation \_\_\_\_\_

Billing Address \_\_\_\_\_

Contact No. \_\_\_\_\_ Fax No. \_\_\_\_\_ Email \_\_\_\_\_

### PAYMENT INFORMATION

All registrations **MUST** be accompanied with full payment. Upon receipt of your registration, you are deemed to have read and understood the registration procedures and accepted the terms and conditions contained therein. (Please tick (✓) the chosen method)

☐ Enclosed is a cheque/bank draft no. \_\_\_\_\_ for the sum of RM/USD \_\_\_\_\_ payable to **THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA**

#### ☐ LOCAL PAYMENTS BY CHEQUE / INTERBANK GIRO

All payments should be crossed and made payable to **THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA**  
Bank Details: United Overseas Bank (M) Bhd. USJ Taipan Branch, No.7, Jalan USJ 10-1, USJ Taipan Triangle, 47620 UEP Subang Jaya, Selangor

Account No.: 165-301-514-9

Bank Swift Code: UOVBMKYL

#### ☐ OVERSEAS PAYMENTS BY WIRE TRANSFER (USD only)

Beneficiary: **THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA**

Address: 1-17-07, Menara Bangkok Bank, Berjaya Central Park, 105 Jalan Ampang, 50450 Kuala Lumpur, Malaysia

Beneficiary's Bank: STANDARD CHARTERED BANK MALAYSIA BERHAD

Beneficiary's Bank Address: Level 18, Menara Standard Chartered, No.30 Jalan Sultan Ismail, 50250 Kuala Lumpur

Account No.: 312-170-024-235

Bank Swift Code: SCBLM-YK-XXXX

All wire transfer payments should include USD\$30.00 (overseas) and RM25.00 (local) for wire transfer processing fee. For GIRO, please include RM1.00 as bank charges. (Please fax the bank-in slip to +603 21811717 or email to conference@iiam.com.my)

#### ☐ CREDIT CARD

I hereby authorise **THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA** to charge to my credit card to the value of

RM \_\_\_\_\_ Card Type: ☐ VISA ☐ MASTER

Card Number:

Expiry Date: \_\_\_\_\_ Cardholder's Name \_\_\_\_\_

I understand that any amount drawn from my credit card will first be cleared with the credit card authorisation facility.

Signature (As per credit card) \_\_\_\_\_ Date \_\_\_\_\_

☐ Enclosed is a letter of undertaking for payment of RM/USD \_\_\_\_\_ for the above registration.



**The Institute of  
Internal Auditors**  
Malaysia

### ENQUIRY & REGISTRATION

1-17-07, Menara Bangkok Bank, Berjaya Central Park,  
105 Jalan Ampang, 50450, Kuala Lumpur, Malaysia  
Tel: +603 2181 8008 ext 209/210/212/213 Fax: +603 2181 1717  
Email: conference@iiam.com.my Website: www.iiam.com.my

Like us on The Institute of Internal Auditors Malaysia mainpage

**CONFERENCE FEES** All fees is inclusive of 8% SST.

**STANDARD** ☐ IIA Member & Supporting Bodies **RM 2,808.00** ☐ Non-Member **3,240.00** ☐ International Delegates **USD 756** ☐ Group Registration **RM 2,484.00** per pax  
(3 pax and above from the same organisation and under a single billing/invoice)

**ACIIA Conference 2025 Gala Dinner** | Date: 9th September 2025 | Time: 7.00 PM - 11.00 PM | Venue: Grand Ballroom, Kuala Lumpur Convention Centre

Will you be attending ACIIA Conference 2025 Gala Dinner? ☐ Yes ☐ No

The Gala Dinner fee is included in the conference fee. Please note that if you confirm your attendance but fail to attend, an additional penalty fee of **RM300** will be charged to your credit card. Kindly provide your credit card details below.

Card Number:                 Expiry Date:     Cardholder's Name

### IMPORTANT NOTE

- Personal email address and mobile number are **COMPULSORY**
- Please write clearly to ensure correct information is captured for the issuance of e-certificate
- Only completed registration forms will be processed
- Full payment of the conference fee shall be made within thirty (30) days from the date of the Payment Advice or by end of campaign or on conference end day, whichever is earlier.

## TERMS & CONDITIONS

**CONFERENCE FEE**

Fee is payable to "THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA". Please state your name, payment advice number, phone number and "ACIIA2025" at the back of the cheque/bank-in slip. Admittance will only be permitted upon receipt of full payment. All fees is inclusive of 8% SST.

**HUMAN RESOURCE DEVELOPMENT CORPORATION (HRDC) SBL KHAS CLAIM(S) [APPLICABLE TO HRDC SBL KHAS CLAIMABLE CONFERENCE ONLY]**

Claimants are fully responsible:

- To provide IIA Malaysia with the HRDC grant approval notification (letter or email) minimum 7 working days before the commencement of the conference.
- To provide IIA Malaysia with Letter of Undertaking (LOU) for full settlement of the conference fees if grant approval notification is received from HRDC prior to the commencement of the conference.
- To adhere to all terms and conditions set by HRDC (i.e., full attendance of the conference).
- For timely completion and submission of all required HRDC documents as per their requirement.
- To follow up and respond to any queries from HRDC and attain the approval of grant claim(s) within 60 days from the completion of the conference. If no grant claim approval is attained within 60 days, claimants are responsible to arrange for an immediate full settlement of the conference fee(s). Should a late approval is attained post the full settlement, IIA Malaysia will arrange for the reimbursement accordingly based on the approved grant claim.
- The HRDC Grant Approval Amount falls within the purview of HRDC. IIA Malaysia is obligated to adhere to the HRDC procedure and permissible cost matrix. In the event that the approved amount is less than the total conference cost, the participant or attending corporate entity is required to cover the remaining balance.

## CANCELLATION

Upon registering, delegate(s) are considered successfully enrolled for the Conference. Should delegate(s) decide to cancel their enrollment, a cancellation policy shall be applied as follows:

- (a) Written cancellations received before 15 August 2025:
  - Full refund will be made, or
  - No administrative charge will be imposed
- (b) Written cancellations received on or after 15 August 2025:
  - A refund (less administrative charge of 50%) will be made
  - Unpaid registrations will also be liable for 50% administrative charge
- (c) Written cancellations/no-show on the day of the Conference:
  - No refund will be entertained
  - Unpaid registrations will also be liable for full payment of the registration fee
  - Partial cancellation is not allowed

You can substitute an alternate delegate(s) if you wish to avoid cancellation charges. Any differences in fees will be charged accordingly.

**DELEGATE'S CLASSIFICATION**

Please select the delegate classification carefully as it determines the fee payable. No alteration will be allowed after registration is accepted. Terms and conditions apply.

## CERTIFICATE OF ATTENDANCE

Upon full attendance of the conference, participants will be issued an "E-certificate" of attendance via email. For this purpose, it is **COMPULSORY** to fill in the email address clearly.

## DATA PROTECTION

Personal Data is gathered in accordance with the Personal Data Protection Act 2010 (Act 709). The Institute of Internal Auditors Malaysia (IIA Malaysia) hereby inform you that your personal data will be processed, retained and used by IIA Malaysia in relation to this conference. Your personal data may also be retained and used by IIA Malaysia to market and promote other training programmes conducted by IIA Malaysia.

## DISCLAIMER

The Institute of Internal Auditors Malaysia (IIA Malaysia) reserves the right to change the speaker(s), date(s) or to cancel the Conference should circumstances beyond its control arise. IIA Malaysia also reserves the right to make alternative arrangements without prior notice should it be necessary to do so. Upon submitting the registration form, you are deemed to have read and accepted the terms and conditions.