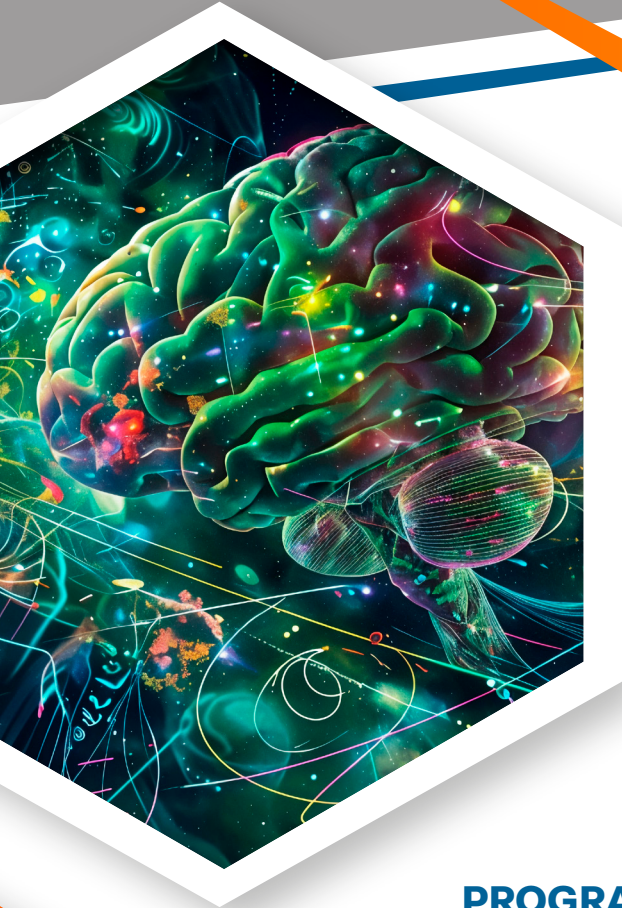


**2025**

COLOURED BRAIN COMMUNICATION (CBC) MODEL FOR INTERNAL AUDITORS: ENHANCING ENGAGEMENT SYNERGY

PROGRAM OVERVIEW

Internal auditors operate in a complex environment where effective communication, critical thinking, and precise decision-making are essential. The Colored Brain Communication (CBC) model provides a unique framework to understand how different brain processing styles influence these crucial skills.

This one-day program is designed to help internal auditors discover their natural brain color profiles, enhancing their ability to collaborate, communicate effectively, and navigate complex audit scenarios. Participants will gain insights into their communication styles and develop strategies to manage stress, resolve conflicts, and improve decision-making in high-pressure environments.

LEARNING OUTCOMES

By the end of this program, participants will be able to:

- Appreciate the Colored Brain Communication (CBC) model and its impact on communication, collaboration, and decision-making.
- Assess their own and their colleagues' brain color profiles to improve team dynamics and collaboration.
- Enhance communication skills and reduce misunderstandings by adapting communication styles based on different colored brain processing patterns.
- Improve decision making skills by applying CBC insights to make more precise, well-informed decisions in high pressure audit environments.
- Manage stress and conflict by developing strategies to manage stress, resolve conflicts, and maintain effective communication under pressure.
- Strengthen team performance by fostering a supportive, high-performing audit culture through better understanding and collaboration.

CURRICULUM

- Module 1 - The Four Colored Brain Processors
- Module 2 - Discovering Your Colored Brain Profile
- Module 3 - Bridging the Communication Gap
- Module 4 - Colored Brain in Action

METHODOLOGY

1. Presentations on key concepts, frameworks, and methodologies - Using the CBC questionnaires and CBC cards
2. Discussions of examples and cases - Including activities related to colour brain model
3. Brainstorming on organisational scenarios/practical challenges - A scenario will be provided in class and deliberated.

COURSE SCHEDULE

8:30am Registration & Networking

9:00am **Overview of Program Modules & Program Objectives**

- Manage participants' expectations on program content

9:10am **Energizer & Introductions**

- Ice breaker session for participants
- Overview of the Colored Brain model.
- Interactive activity - Participants guess their Colored Brain tendencies.

9:30am **Module 1 - The Four Colored Brain Processors**

- The Colored Brain framework - The neuropsychological foundation of the Colored Brain model.
- Characteristics, strengths, and blind spots of each brain color (Red, Purple, Blue & Green)
- Group discussion & activity.

10:45am Break

11:00am **Module 2 - Discovering Your Colored Brain Profile**

- Brain Color Assessment - Participants complete the Colored Brain profiling tool.
- Results Discussion - How your brain color affects your behaviour, decision-making, and interactions.
- How your colored brain perceives problems & interacts with other colors.
- Group discussion & activity.

1:00pm Lunch Break

2:00pm **Module 3 - Bridging the Communication Gap**

- Interactive Session - Recognizing communication barriers caused by brain color differences.
- Strategies for Better Collaboration - Adjusting your approach to connect with other colors.
- Techniques to foster understanding and reduce conflict.
- Group discussion & activity.

3:00pm Break

3:15pm **Module 4 - Colored Brain in Action**

- Applying brain color insights to decision-making, leadership and team management & conflict resolution.
- Analyse at the workplace where communication breaks down due to brain color differences and propose solutions.
- Group discussion & activity.

4:45pm **Reflection, Wrap-up and Q&A**

- Group Reflection - Participants share key insights and "aha" moments.
- Action Plan - How will you use Colored Brain insights in your daily life?
- Q&A session.
- Feedback from participants.

End of program



ABOUT THE TRAINER

VANEESA VEERAPPAN ACMA, CGMA

Vaneesa Veerappan (ACMA, CGMA) is an author, consultant, facilitator & speaker. She is the Founder & Director of Thinkright Consulting. She is a Chartered Accountant & a member of the Chartered Institute of Management Accountants (CIMA) UK. Vaneesa has with her over 25 years of working experience in the fields of Corporate Governance, Risk, Compliance (GRC) & Internal Audit.

Vaneesa spent a significant number of years with Malaysia Airlines as a Chartered Accountant, then moved to explore her interest in the field of Risk & Policy Advisory. She contributed largely in developing a number of key corporate policies and frameworks across many of Malaysia Airline's key Global offices including the United Kingdom, Italy, Australia & the Middle East. Vaneesa was awarded with the much-coveted MH Star Award by the Managing Director of Malaysia Airlines for the stellar contribution in the field of risk & policy advisory.

She also extended the remit of her experience and took on the role of an Internal Auditor, where she was involved in conducting corporate audits to ensure corporate objectives and strategies were achieved in compliance to corporate policies and procedures.

Vaneesa then moved on to Astro Malaysia where she was engaged as a Risk Management Practitioner and trainer. This role laid the foundation for her training career, in which her experience, drive and unbridled passion as a trainer were recognized and lauded by her peers and superiors when she was awarded the prestigious "Excellence in Training" award by the Human Resources division of Astro Malaysia.

Vaneesa is a well-recognized corporate trainer, specializing in the field of Corporate Governance, Risk, Compliance & Internal Audit. Her training credentials include HRDC certification, endorsed trainer of Basel Institute of Governance Switzerland, DCI Certified Colored Brain Trainer, Neuro Linguistic Practitioner (NLP), Certified virtual LearnCaster & Certified Six Sigma Green Belt.

Vaneesa is a faculty trainer for The Institute of Internal Auditors Malaysia (IIAM), Malaysian Institute of Management (MIM) & Malaysian Institute of Accountants (MIA). She's been actively training both local and international participants from Saudi Arabia, Oman, Kenya, Bhutan, Singapore, Maldives & Bangladesh.

Vaneesa has conducted numerous facilitation programs for corporate clients including CelcomDigi, World Health Organisation (WHO), Maybank, Malaysian Communications & Multimedia Commission (MCMC), Malaysian Technology Development Corporation (MTDC), Perodua, Security Industry Development Corporation (SIDC), to name a few.

In recognition of her contribution in Risk Management, she was awarded Risk Practitioner and Certified Trainer under the category of Women Leadership by CMO Asia.

ADMINISTRATIVE DETAILS

TARGET AUDIENCE	LEVEL I-IV
MEMBER'S FEE	RM1,782.00 All Fees is inclusive of 8% SST
NON-MEMBER'S FEE	RM2,322.00 All Fees is inclusive of 8% SST. <i>EARLY BIRD FEE 10% discount for registration received one (1) month prior to respective workshop dates</i>
DATE	15 October 2025
TIME	9:00 am – 5:00 pm (Registration will be on Day 1 at 8.30 am)
DELIVERY MODE	Physical Class
LOCATION	KUALA LUMPUR
PROGRAMME CODE	2025/KL90
TRAINER	Vaneesa Veerappan
CPD POINTS	8

Disclaimer

This course has been planned as a classroom training session. In the event that the training session is converted to virtual format, a rebate of RM300 will be given for each participant. T&C apply.





REGISTRATION FORM

Are you claiming under HRDC SBL Khas?

☐ Yes ☐ No

COURSE DETAILS

Course Title 2025 Coloured Brain Communication (CBC) Model for Internal Auditors: Enhancing Engagement Synergy

Course Code 2025/KL90 Course Date(s) 15 October 2025

DELEGATE 1

Full Name (as per IC) _____

Designation _____

NRIC _____ Gender ☐ Male ☐ Female Race _____

Mobile No. _____ Email Address _____

☐ Member ☐ Non-Member Membership No. (only applicable for members) _____

Dietary Preferences ☐ Vegetarian ☐ Non-Vegetarian

DELEGATE 2

Full Name (as per IC) _____

Designation _____

NRIC _____ Gender ☐ Male ☐ Female Race _____

Mobile No. _____ Email Address _____

☐ Member ☐ Non-Member Membership No. (only applicable for members) _____

Dietary Preferences ☐ Vegetarian ☐ Non-Vegetarian

If you are sending more than 2 delegates, kindly send the delegates details in an Excel File format.

CORPORATE DETAILS (only applicable for corporations)

☐ Corporate Member Corporate Membership No: _____

☐ Corporate Non-Member

CONTACT DETAILS

Organisation Name _____ Company Registration No. _____

Mailing Address _____

Contact Person _____ Designation _____

Telephone _____

Fax _____ Email Address _____

BILLING DETAILS

☐ please tick if billing details are the same as contact details.

Contact Person _____ Designation _____

Billing Address _____

Telephone _____ Fax _____

Email Address _____

For non-member, would you like to be contacted to know more about IIA Membership programme? ☐ Yes ☐ No

ENQUIRY & REGISTRATION

1-17-07, Menara Bangkok Bank, Berjaya Central Park, 105 Jalan Ampang, 50450, Kuala Lumpur, Malaysia
Tel: +603 2181 8008 ext 210/211/212/213 Fax: +603 2181 1717 Email: training@iiam.com.my Website: www.iiam.com.my

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REGISTRATION FORM

PAYMENT DETAILS

Payment Details	Member Rate (per person) for KL-code related courses	Non-Member (per person)	8% SST	Total with SST
Fee (per pax) RM				
No. of pax				
Subtotal				

All registrations **MUST** be accompanied with full payment. Upon receipt of your registration, you are deemed to have read and understood the registration procedures and accepted the terms and conditions contained therein. (Please tick (✓) the chosen method)

☐ Enclosed is a cheque/bank draft no. _____ for the sum of RM _____ payable to
THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA

☐ LOCAL PAYMENTS BY CHEQUE / INTERBANK GIRO

All payments should be crossed and made payable to **THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA**

Bank Details: United Overseas Bank (M) Bhd. USJ Taipan Branch, No.7, Jalan USJ 10-1, USJ Taipan Triangle, 47620 UEP Subang Jaya, Selangor

Account No.: 165-301-514-9 Bank Swift Code: UOVBMKYL

☐ OVERSEAS PAYMENTS BY WIRE TRANSFER (USD only)

Beneficiary: **THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA**

Address: 1-17-07, Menara Bangkok Bank, Berjaya Central Park, 105 Jalan Ampang, 50450 Kuala Lumpur, Malaysia

Beneficiary's Bank: STANDARD CHARTERED BANK MALAYSIA BERHAD

Beneficiary's Bank Address: Level 18, Menara Standard Chartered, No.30 Jalan Sultan Ismail, 50250 Kuala Lumpur

Account No.: 312-170-024-235 Bank Swift Code: SCBLM-YK-XXXX

All wire transfer payments should include USD\$30.00 (overseas) and RM25.00 (local) for wire transfer processing fee. For GIRO, please include RM1.00 as bank charges.

(Please fax the bank-in slip to +603 2181 1717 or email to training@iiam.com.my)

☐ CREDIT CARD

I hereby authorise **THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA** to charge to my credit card. to the value of

RM _____ Card Type: ☐ VISA ☐ MASTER

Card Number:

Expiry Date: _____ Cardholder's Name _____

I understand that any amount drawn from my credit card will first be cleared with the credit card authorisation facility.

Signature (As per credit card) _____ Date _____

TERMS & CONDITIONS

FEE

- Fee is payable to "THE INSTITUTE OF INTERNAL AUDITORS MALAYSIA". Please state your name, payment advice number, phone number and Workshop Code number at the back of the cheque/bank in slip. Admittance will only be permitted upon receipt of full payment
- The fee covers a copy of course material*, lunches, refreshment, and Certificate of Attendance.
- Full payment is to be made before the date of the course. Fee is inclusive of 8% SST.
- Walk-in delegates will only be allowed if full payment is made, subject to the availability of the seat.
- This course has been planned as a classroom training session. In the event that the training session is converted to virtual format, a rebate of RM300 will be given for each participant. T&C apply.

HUMAN RESOURCE DEVELOPMENT CORPORATION (HRDC) SBL KHAS CLAIM(S) [APPLICABLE TO HRDC SBL KHAS CLAIMABLE COURSE(S) ONLY]

- Claimants are fully responsible:
 - To provide IIA Malaysia with the HRDC grant approval notification (letter or email) minimum 7 working days before the commencement of the course(s).
 - To provide IIA Malaysia with Letter of Undertaking (LOU) for full settlement of the course fees if grant approval notification is received from HRDC prior to the commencement of the course(s).
 - To adhere to all terms and conditions set by HRDC (i.e., full attendance of the courses).
 - For timely completion and submission of all required HRDC documents as per their requirement.
 - To follow up and respond to any queries from HRDC and attain the approval of grant claim(s) within 60 days from the completion of the course(s). If no grant claim approval is attained within 60 days, claimants are responsible to arrange for an immediate full settlement of the course fee(s). Should a late approval is attained post the full settlement, IIA Malaysia will arrange for the reimbursement accordingly based on the approved grant claim.
- The HRDC Grant Approval Amount falls within the purview of HRDC. IIA Malaysia is obligated to adhere to the HRDC procedure and permissible cost matrix. In the event that the approved amount is less than the total training cost, the participant or attending corporate entity is required to cover the remaining balance.

CANCELLATION

- Upon registering, participant(s) are considered successfully enrolled in the course. Should participant(s) decide to cancel/transfer their registration, a cancellation/ transfer policy shall be applied as follows.
 - a) Written cancellations should be received by 14 working days before the workshop date to get the refund.
 - b) Written cancellations should be received by 7 working days before the workshop date to get a partial refund after deduction of 50% administrative charge. Unpaid registrations will also be liable for 50% administrative charge.
 - c) Written cancellations/no-show on the day of the workshop.
 - No refund will be entertained.
 - Unpaid registrations will also be liable to full payment of the registrations fee. Partial cancellation is not allowed.
 - d) You can substitute an alternate delegate(s) if you wish to avoid cancellation charges. Any differences in fees will be charged accordingly.

RESERVATION

- The Institute reserves the right to make changes to the venue, date, topic, speaker including cancellation if warranted by circumstances beyond its control.
- The Institute reserves the right to utilize any recordings or photographs taken during the delivery of the course(s) for marketing and advertising purposes.
- The Institute is not responsible for the action, advice or representations of the trainer / speaker.
- Registration will be on first-come, first-serve basis.
- Certificates of Attendance will be issued an "E-certificate" via email. For this purpose, it is COMPULSORY to fill in the email address clearly. Certificate will only be given to participant who attended the session in full.
- Upon signing this form, you have deemed to have read and understand the registration term and condition and therefore have accepted the terms contained herein.

DATA PROTECTION

Personal Data is gathered in accordance with the Personal Data Protection Act 2010 (Act 709). The Institute of Internal Auditors Malaysia (IIA Malaysia) hereby inform you that your personal data will be processed, retained and used by IIA Malaysia in relation to this Workshop. Your personal data may also be retained and used by IIA Malaysia to market and promote other training programmes conducted by IIA Malaysia.

DISCLAIMER

The Institute of Internal Auditors Malaysia (IIA Malaysia) reserves the right to change the speaker(s), date(s) or to cancel workshop(s) should circumstances beyond its control arise. IIA Malaysia also reserves the right to make alternative arrangements without prior notice should it be necessary to do so. IIA Malaysia is not responsible for any incidental cost of participants (i.e. return flights, accommodation and etc) due to changes or cancellation of course(s). Upon submitting the registration form, you are deemed to have read and accepted the terms and conditions.

* Subject to approval of the proprietor.

ENQUIRY & REGISTRATION

1-17-07, Menara Bangkok Bank, Berjaya Central Park, 105 Jalan Ampang, 50450, Kuala Lumpur, Malaysia

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