PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
1.	HAIKEL ISMAIL	MBA, CMIIA, CIA, ACMA, CRMA, CFE, CGMA	Chief Risk Officer	Telekom Malaysia Berhad	2001 (22 years)

Haikel has established and led various risk management and internal audit functions in Malaysia. He is currently the Chief Risk Officer for one of the largest Telecommunications groups in Malaysia. Previously he was its Chief Internal Auditor. His past leadership roles also included areas involving process improvement, business turnaround, business controls, operations management, and corporate strategy. He previously co-founded a risk institute for risk professionals that focuses on social, economic, and environmental risks for sustainable competitiveness.

He is currently a member of the Board of Governors, Chairman of the IQA Committee and member of the Nomination and Remuneration Committee of the Institute of Internal Auditors Malaysia.

Industry experience: Oil & Gas, Telecommunications, water utility, public infrastructure, service industry, property, construction, power, and public transportation.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
2.	Lee Siew Weng (Derek)	CMIIA, CIA, CRMA,	Senior Executive Director	Tricor Axcelasia Sdn Bhd	2005 (18 Years)
		CPA (M), CA (M), CBCI			

Derek Lee is a professional who has accumulated more than 28 years of experiences in the areas of audit (financial & internal), governance, risk, and financial management. Derek has worked in both commercial as the head of internal audit for PLC as well as leading corporate and financial functions for organisations in Malaysia and UK. Derek has also taken the professional advisory role, advising and working with many businesses on various GRC application engagements. The advisory experiences with various business owners and corporate leaders has provided insight to Derek on the better approach to advocate the importance and relevance of GRC applications in different businesses and industries.

Derek is committed to engage the business community and stakeholders further to project and showcase the IIAM's roles and capabilities within the business eco system.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
3.	Jimmy Tium Beng Teck	CIA, CMIIA, CA(M), FCCA,	Head of Internal	Securities Commission Malaysia	2019 (4 Years)
		FCA, MBA (Nottingham)	Audit		

Jimmy is currently the Head of Internal Audit Department at Securities Commission Malaysia. Throughout the span of 30 years mostly in the regulatory environment, besides internal & external auditing, he was involved in evaluating corporate proposals such as IPO & RTO; administering the Take-Overs Code; investigating corporate misconducts & complaints; and mediating disputes in the securities industry. Prior to joining the Commission in 1995, he had served as an accountant in a large public listed conglomerate in Malaysia and had acquired extensive experience in statutory audit and corporate finance in one of the big international accounting firms.

Jimmy is a fellow of The Association of Chartered Certified Accountants (ACCA) and The Institute of Chartered Accountants in England and Wales (ICAEW), and a member of the Malaysian Institute of Accountants (MIA) and The Institute of Internal Auditors Malaysia (IIAM). He is an alumnus of TAR University of Management & Technology and obtained his MBA in Finance (Distinction) from University of Nottingham. He had completed the Mediation Skills Training Workshop by the Bar Council Malaysian Mediation Centre and the Program on Investment Appraisal and Management (Grade A) at Harvard University.

He was appointed as Board of Governor of The Institute of Internal Auditors Malaysia on 24 May 2023.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
4.	Noorlida Mohd Khalid	C.A(M), CPA(M), CMIIA,	Director, Internal	Jabatan Akauntan Negara	2022 (1 Year)
		CPFA(UK)	Audit		

Noorlida binti Mohd Khalid is currently a Director of Internal Audit Management Division in Accountant General's Department of Malaysia (AGD), Ministry of Finance. She has served about 30 years in various government departments and ministries such as Prime Minister Office, Ministry of Education, Ministry of Communications and Digital, and Accountant General's Department of Malaysia.

She is a Certified Public Accountant, Chartered Members of The Institute of Internal Auditors (IIAM), Chartered Accountant of the Malaysia Institute of Accountants (MIA), also a member of The Malaysian Institute of Certified Public Accountants (MICPA) and Chartered Institute of Public Finance & Accountancy (CPFA (UK). She is also a member of MIA Public Sector Accounting Committee (PSAC) and member of MIA Education Board.

She was appointed as Board of Governor of The Institute of Internal Auditors Malaysia on 24 May 2023.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
5.	Mohamad Yasin	FCCA, FCMA, MICPA, C.A.	Group Chief Audit	Malayan Banking Berhad	2022 (1 Year)
	Abdullah	(M), CMIIA	Executive		

Mohamad Yasin was appointed as Group Chief Audit Executive of Malayan Banking Berhad effective 9 May 2022. Previously, Yasin took on various leadership roles at Maybank Investment Bank Berhad (Maybank IB) and Maybank Investment Banking Group (MIBG) [formerly known as Maybank Kim Eng] as Chief Financial Officer (CFO), Chief Operating Officer (COO) and Chief Executive Officer (CEO), International. Through this journey, Yasin had actively been involved in developing and ensuring the effectiveness of the governance and controls in both the front and back-office functions of MIBG. During this time, Yasin served on various Boards within MIBG.

Yasin has more than 25 years of experience in the corporate and financial industry, of which twelve (12) were spent in the capacity as CFO. Prior to joining Maybank Kim Eng and Maybank IB, he was the CFO of Unicorn International Islamic Bank Malaysia Berhad (now known as Alkhair International Islamic Bank Malaysia Berhad), an Islamic Bank licensed under the Malaysian International Islamic Finance Centre initiative. Prior to that, he worked at Suria Capital Holdings Berhad, a public-listed company, as their CFO.

Yasin's professional career began with Maybank in 1997. As a scholarship holder, he immediately joined Maybank upon graduation until 2002. Later, he joined a construction-based public-listed company, Tronoh Consolidated Malaysia Berhad (now known as Zelan Berhad) as their Finance Manager. He subsequently joined Bank Muamalat Malaysia Berhad as Head of Finance/Vice President, Finance. Yasin is a Chartered Banker of Asian Institute of Chartered Bankers. He is a Fellow Member of The Association of Chartered Certified Accountants (FCCA) and The Chartered Institute of Management Accountants (FCMA). He is also a member of The Malaysian Institute of Certified Public Accountants (MICPA) and the Malaysian Institute of Accountants (MIA). He graduated from the International Islamic University, Malaysia (IIUM) with a Bachelor of Accounting (Honours) and a Master of Business Administration in Finance.

He was appointed as Board of Governor of The Institute of Internal Auditors Malaysia on 24 May 2023.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
6.	Stephen John Byrne	FCCA, CMIIA	Group Head	IHH Healthcare	2022 (1 Year)
			Internal Auditor		

Stephen is currently Group Head of Internal Audit in IHH Healthcare. Stephen has 28 years international experience in varied financial and commercial roles. Stephen has led internal audit and risk management functions in different industries across multiple countries, including healthcare, mining and manufacturing.

He was appointed as Board of Governor of The Institute of Internal Auditors Malaysia on 24 May 2023.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
7.	Ainon binti Mahat	CIA	General Manager	Malaysia Airports Holdings Berhad	2006 (17 Years)
			Internal Audit		

Pn Ainon have over 25 years of experience in governance, risk, and compliance, including 10 years in a senior leadership role. As General Manager of Internal Audit, she is responsible for the overall strategic, operational goals and initiatives of the Internal Audit Division. She has a proven track record of driving business performance and enhancing shareholder value. She is passionate about promoting professionalism, building high-performance teams, and communicating effectively with stakeholders at all levels.

Some of her key achievements include:

- Streamlined the internal audit function by integrating audit, data analytics, technology, and business knowledge, leading to significant cost savings and elevating Internal Audit as a value-add business partner.
- Spearheaded the creation of an IT, Investigation & Special Project team alongside the current audit portfolio, utilizing data analytics to detect potential fraud and errors and proactively address potential issues.
- Strengthened the company's compliance and risk management framework by positively influencing the Whistleblowing Programme, Ethics & Integrity, Risk Management framework, Limit of Authority (LOA), Segregation of Duties (SOD), Related Party Transactions (RPT), policies, and processes.
- Developed a risk-based audit plan that addressed critical issues during times of crisis, including Covid-19, demonstrating the ability to adapt to changing circumstances and deliver value in challenging environments.
- Effectively communicated with the Board Audit Committee (BAC) and key management on risk and trends impacting business controls, enabling the company to navigate challenges more effectively.
- Demonstrated a deep understanding of auditing practices and standards by successfully leading Quality Assurance Review (QAR) and Quality Assurance & Improvement Programme (QAIP) for internal and external stakeholders.
- Managed complex and sensitive situations by responding to over eight investigation requests annually and achieving 100% audit closure.
- Collaborated effectively with external partners on co-source forensic audits, showcasing strong teamwork and project management skills.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
8.	Kho Chai Huat	MIA, ACCA/FCCA	Vice President,	Sarawak Energy Berhad	Individual member nominated
			Internal Audit		under the Corporate
					membership since May 2023.
					Sarawak Energy has been a
					corporate member since 2008.

Kho Chai Huat has 30 years of experience in internal control, financial and operational management, corporate finance, audit, and consulting, currently serving as the Head of Internal Audit at Sarawak Energy Berhad. With a proven track record of success, he has possessed expertise in strategic thinking, leadership capabilities, business acumen, and fiduciary responsibility. His role entails overseeing the internal audit function, ensuring that trends and emerging issues with the potential to impact the SEB Group are proactively addressed and communicated to senior management. Under his leadership, various initiatives, such as developing and executing risk-based internal audit plans aligned with organizational objectives, resulting in impactful audit outcomes, has been implemented to enhance controls and mitigated risks, providing valuable insights to drive operational excellence. In addition to his current role, he has brought a wealth of experience in corporate finance and taxation. As a former General Manager of Corporate Finance & Taxation, he was responsible for managing corporate finance, corporate reporting, investor relationships, treasury, and corporate tax planning and compliance functions within the SEB Group. Prior to that, he has served as the Chief Financial Officer, overseeing accounting, finance, tax compliance and planning, internal audits, funding, and cash management, as well as human resource management functions. This diverse experience has fortified his understanding of financial management systems, business valuation, due diligence, corporatization and privatization, financial modelling, and feasibility reviews.

With over 16 years of experience in auditing and statutory compliance at a prestigious big four audit firm, he has consistently demonstrated professionalism and competence, also consistently demonstrated the highest standards of professionalism and competence. His commitment to strategic thinking, local perspective, leadership, business acumen, and fiduciary responsibility drives my dedication to delivering exceptional results. With his expertise and unwavering commitment, he has dedicated to driving the advancement of the internal audit profession, focusing on governance, risk management, and controls. Through his experience at Sarawak Energy Berhad, one of the biggest utility companies in Malaysia renowned for its dedication to sustainability and digitalization, he has the privilege of leading one of the largest internal audit teams in East Malaysia. This exposure has equipped him with valuable insights into the internal audit profession. He is deeply passionate about advocating for digitalization and sustainability, driving the adoption of innovative technologies and best practices in internal audit and serve as a focal person to further enhance the internal audit profession of East Malaysia and continue to share his focus on sustainability initiatives.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
9.	Suhailah Mohamed	CIA, CMIIA CCSA, MICPA,	Chief Integrity &	Sime Darby Plantation Berhad	2001 (22 Years)
	Abdulla	CIFP	Assurance Officer		

Suhailah is the Chief Integrity & Assurance Officer of Sime Darby Plantation Berhad (SDP). In her current role, she oversees the integrity, governance and assurance functions of SDP across its operations in Asia Pacific, Europe and Africa. Suhailah joined SDP in 2018, after having led various audit, risk management and advisory engagements while serving at KPMG, F&N Holdings Berhad and Themed Attractions Resorts & Hotels Berhad in her more than 25-year career.

Suhailah is a Certified Fraud Examiner, a Certified Integrity Officer, a Certified Internal Auditor and holds a Certification in Control Self-Assessment. She is a member of the Malaysian Institute of Certified Public Accountants, Malaysian Institute of Accountants and a Chartered Member of the Institute of Internal Auditors, Malaysia in which she served as a member of its Board of Governors from 2014-2018. She holds a Bachelor of Accounting (Hons) degree from the University of Lancaster, United Kingdom.

PROFILE OF CANDIDATES FOR THE 28TH ANNUAL GENERAL MEETING

No.	Name	Highest Qualification	Position	Organisation	Member of IIAM since
10.	Muhammad Mahendra	CMIIA, CIA	Head of Internal	Pengurusan Aset Air Berhad	2012 (11 Years)
	Bin Abdullah		Audit		

Muhammad Mahendra is Head of Internal Audit department of Pengurusan Aset Air Berhad (PAAB). In his current role, he oversees the integrity, governance and assurance of the PAAB operations. Muhammad Mahendran joined PAAB in 2023 after having led various audit, risk management and advisory engagements while serving at ASTRO Malaysia Holdings Berhad (2007-2017), Bank Negara Malaysia (2020), Media Prima (2021-2022). He also has served IIAM from 2017 to 2020 as Technical Manager.